



Creative Attention

opening minds • engaging hearts

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Barbara Ashley Phillips

Barbara has been working in the fields of communication and conflict resolution for more than 20 years, drawing people to a higher level of functioning and resourcefulness within themselves.

COACHING. Barbara offers *Individual and Organizational Coaching*. She brings an unusual breadth and depth of experience and insight, inviting your own wisdom and the passion to find and live what calls you. Areas include:

- Career
- Relationship
- Life Balance
- Teams, Committees and Groups
- Leadership Competencies for boards of directors, executives, leaders and managers that may include executive and team coaching circles as well as one-on-one

Within the coaching framework and as the individual's or group's interests and priorities direct, she may help develop increased communication, conflict resolution and facilitation skills. Where appropriate she may also include in coaching sessions: expressive arts, conflict management, systemic modeling (constellation) and more. The coaching sessions are milestones on the way to the life you really want to live and the organization you really want to have. Engage with her in-person or by phone or Skype.

Barbara is an exceptionally gifted model of coaching.

Laura-Belle Robinson
HW4L Collaborative Inc.

MEDIATING Barbara has over twenty years of experience in helping to resolve delicate, highly sensitive issues and multi-party conflicts. She is the author of two books, *Finding Common Ground* and *The Field Guide to Mediation*. Her mediations have involved, among others

- R & D Contract Re-negotiations
- Commercial construction
- Disaster
- Personal Injury / Product Liability
- Mentally fragile parties with counsel or therapist
- Medical and Legal Malpractice
- Workplace / Employment / Civil Rights
- Family / Relationship / Divorce
- Aviation
- Agreed Statements to Narrow Issues for Trial

TRAINING and SPEAKING Barbara invites you to bring the eyes and ears of your heart to your life and your work. Have greater impact in groups in ways that benefit the whole. While her teaching style is experiential, light and engaging, her training sticks. Her trainings include:

- **Coaching Conversations that Work** - 2 days / 4 half-days to learn trust-building, and the art of the powerful question that elicits deeper knowledge and awareness from others
- **Dealing with Difficult People** – being onside the people in dealing with the problem
- **The New Leadership Program** – building leadership awareness and competencies – 3 days or 4, 4-hour half-days
- **Leading from Any Chair** – how you - all on your own - can transform meetings

- **Effective Speaking and Listening** for Board Members, committee and council members
- **Forgiveness** – once-and-for-all releasing the weight of past wrongs

FACILITATING. Barbara facilitates highly polarized discussions within families as well as at the highest levels of government and business and in line facilities that have turned toxic. Participants, parties and lawyers generally find their way back to their own intelligence and good judgment. A few examples of facilitations include

- Restoring a multi-organizational council to effective functioning
- Changing the climate in a transportation department line facility resulting in reduced time lost in sick leave and dysfunction
- Bringing a work team considered highly effective into a much higher level of flow and collaboration
- Transforming agency / community relationships through agreements on governance

Her Education	Her Community Activities and Family
<ul style="list-style-type: none"> • B.A. University of California, Berkeley • J.D. (Doctor of Laws) Yale Law School • Certified Professional Coach and Adjunct Trainer, Erickson College • 7 years of Human Systems Constellation Facilitation Training in Germany, Holland, U.K., U.S. & Canada • Introduction – The Presencing Institute 	<ul style="list-style-type: none"> • Richard Eaton Singers – symphonic choir • Rocky Mountain Seniors Ski Club • Exec. Director, Institute for Family Healing • Co-founder, Alberta Community Constellation Society • Director, Gift of Wealth Foundation • Two married sons, five grandchildren

“Barbara Phillips is brilliant. She is incredibly insightful – not simply in spotting surface issues, or even those that lie hidden beneath the surface – but in rooting out the deeply subconscious, artfully camouflaged, deliberately locked away issues that are key to transformational outcomes. She is gentle, kind, intelligent and articulate, and possesses uncanny accuracy and limitless courage. She has had a profound impact on thousands. May you be fortunate enough to be one of them. “ *Kenneth Cloke, former President and Founder, Mediators Beyond Borders*



providing *services* to agencies, government, law and engineering firms, partnerships, non-profits, corporations, boards of directors, churches, families, clergy, executive teams, line teams and individuals from all walks of life . . .



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